



## COMPANY SAFETY POLICY

Kamber Nitrogen Services Ltd. is committed to a strong safety and loss control program that protects workers, the general public, and the environment.

Kamber Nitrogen Services Ltd. expects that all government policies and regulations, industry recommended practices; customer policies and procedures as well as Kamber Nitrogen Services' policies and procedures will be strictly adhered to.

Management, field supervisors, and workers are responsible and accountable for the company's overall safety performance. Complete and active participation by everyone, every day, in every job is necessary for Kamber Nitrogen Services Ltd. to maintain the quality of work that our customers and the general public expect.

Management will monitor all health, safety and environmental activities and will make changes as necessary to achieve our health, safety and environmental performance goals. Supervisors, contractors and employees are responsible for following all procedures, working safely and wherever possible improving safety measures.

Through continued, active involvement we can accomplish an injury and accident free work place.

Terry McLeod  
**President**  
**January 2011**

**"COMMUNICATION IS THE KEY TO SAFETY"**